

SRI KARAN NARENDRA AGRICULTURE UNIVERSITY, JOBNER
**SCORE CARD FOR DIRECT SELECTION OF ASSOCIATE PROFESSOR/
DEPUTY DIRECTOR RESEARCH**

NAME:.....

SUBJECT:.....

S. No.	Academic Qualifications	Max. Score	Candidate's Score	Scrutiny Committee Score	Page No. of Proof
1.	Academic Qualifications	(Maximum 20 marks)			
A)	Graduation*	Percentage of marks × 0.05	5		
B)	Post-Graduation in the concerned subject*	Percentage of marks × 0.05	5		
C)	Ph.D. in the concerned subject*	(i) From recognize University by course work (Percentage of marks × 0.05) (ii) From recognize University by thesis only (A fix score of 3 be awarded)	5		
<p>*Note:</p> <p>(1) If the university /board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/certified by the board/university and the certificate/declaration shall be compulsorily attached with the application. However, if the board / university does not declare equivalent percentage in case of 4-point scale, etc. shall be determined from the following formula: Equivalent Percentage "P=90G/N", where, G is the overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. For SAUs following numerical grading similar to the one employed by SAUs, the percentage shall be taken as OGPA multiplied by 10. However, for later grading on a 10-point scale, it will be determined from "P=10G-7.5".</p> <p>(2) If the university does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of P or G in the above.</p> <p>(3) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech degrees will be credited for B.Sc. or B.Tech degree, whichever is relevant for the post advertised. Similarly, marks will be credited for only one relevant post-graduation degree.</p> <p>(4) If division is not awarded by a board/university then 60% shall be taken as first division.</p>					
D)	Academic Awards & Recognition	i) One mark each for standing first or award of gold medal in university at graduate and M. Sc. level in academic (Maximum 2 marks) ii) Jawaharlal Nehru Award for Ph.D. thesis (1 mark) iii) Post-Doctoral Fellow (0.5 mark for each 6 months) (Maximum 1 mark) iv) One mark for Senior Research Fellowship (SRF)/ Junior Research Fellowship (JRF) through National Level Test (ICAR/UGC/CSIR) at Master and Ph.D. levels (Maximum 1 Mark)	4		




E) Co-Curricular and Extra-Curricular Activities		(Maximum 1 mark)			
	<p>a) One mark each for certificate of winner/runner at All India Inter-University Games & Sports Meet/Youth festivals, NCC "C" certificate/participation in State / National Level Games and Sports organized by Govt. recognized bodies.</p> <p>b) Half mark each for participating at All India Inter-University Games & Sports Meet/Youth festivals, participation in R.D. Parade.</p> <p>c) 0.25 mark each for NSS Certificate, NCC 'B' Certificate, Basic and Advance leadership course, Army attachment camp, participation in Regional/Zonal/State level Inter-University Games & Sports Meet and youth festivals.</p>	1			
Total of S. No. 1 (A to E)		20			

2. Employment Record and Experience		(Maximum 2 marks)			
	Half mark for each completed year of service as regularly selected Assistant Professor/Scientist or Equivalent post which should be over and above the prescribed period for particular post	2			

3. In-service Awards/Recognitions		(Maximum 4 marks)			
Awards & Recognition	<p>(i) One mark each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN and 0.5 mark each for award from ICAR/UGC recognized universities (Maximum 2 marks)</p> <p>(ii) One-fourth mark each for fellow of/ award/ recognition by Institutional or recognized professional societies (Maximum 1 mark)</p> <p>(iii) One-fourth mark each for Member of Committees and other decision/policy making bodies at national level (Maximum 1 mark)</p>	4			

4. Teaching/Research/Extension/Administration, Monitoring & Coordination as Assistant Professor		(Maximum 15 marks)			
(i) Teaching (15)	<p>(i) No. of UG/PG courses taught as Assistant Professor (0.5 marks for each course per semester) (Marks shall be shared equally among teachers in shared courses) (Maximum 8 Marks)</p>	15			



		(ii) Ph.D. thesis, master thesis guided as Major Advisor – 1.0 mark and 0.5 mark each respectively and 0.5 mark and 0.25 marks each respectively as member (Maximum 5 Marks)				
		(iii) 1.00 mark as Major Advisor of student with project sanctioned by DST/ other funding agencies. (Maximum 5 marks)				
(ii)	Research (15)	(i) No. of experiments conducted as Assistant Professor (0.5 marks for each experiment per season as sole researcher and 0.25 mark for each experiment per season with other researcher) (Maximum 3 Marks)	15			
		(ii) Project got sanctioned, handled and completed as Assistant Professor (Competitive Mode): Two marks for each no. of projects costing Rs.10 Lacs or more as Principal Investigator and One mark each as Co-Principal Investigator. (Maximum 5 Marks)				
		(iii) Each Patent granted / Varieties developed at National Level = Team Leader (2 Marks) and Associate (1 Mark), Variety developed at State Level = Team Leader (1 Mark) and Associate (0.5 Mark) (Maximum 5 Marks)				
		(iv) Each Technology developed and included in Package of Practices (1 Mark for Team Leader and 0.5 Mark for Associate) (Maximum 5 Marks)				
(iii)	Extension (15)	(i) No. of On-campus trainings/ <i>Kisan melas</i> / exhibition organized (0.2 mark as major contributor and 0.1 mark as Associate contributor)/ Off-campus trainings/ field days/ campaign organized (0.1 mark as Major/Associate contributor) (Maximum 5 Marks)	15			
		(ii) TV-Radio talks delivered as Assistant Professor (0.5 mark for each TV talk and 0.25 mark for each radio talk) (Maximum 3 Marks)				

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		(iii) No. of lectures delivered in trainings/ field days/ <i>kisanmelas</i> , etc. organized by other agencies (0.1 mark for each lecture) (Maximum 5 Marks)				
		(iv) Popularization of Technologies: each Success story published/ Impact study conducted/ establishment of Demonstration unit/Orchard (0.5 mark for major contributor and 0.25 mark as associate contributor.				
		(v) Each 25 FLDs/other Demonstration and each On- farm testing conducted (0.25 as major contributor/Associate contributor) Maximum: 5 Marks for (iv) and (v)				
(iv)	Administration, Monitoring & Coordination (15)	(i) Full time duties as Assistant Professor in management, planning, monitoring, co-ordination, conducting examination, distance learning, Uni. level DDO, Nodal Officer, Land Scaping, OSD/ Technical advisor/ Deputy Registrar/Deputy Director/ Asstt. Registrar/Asstt. Director (1 mark for each year)	15			
		(ii) Full time duties in preparation of annual reports/ proceedings/ self-study report/ other major documents at University/ Directorates and any other full-time duty assigned by university (One mark each as major contributor and 0.5 marks each as associate) and newsletter/research highlights (0.5 as major contributor and 0.25 mark as associate) as Assistant Professor				
5 Other part time assigned duties at University Units			(Maximum 2 marks)			
	Other part time assigned duties at University Units	i) Additional duties such as ADSW, Master Trainer, Hostel Warden, In-charge Games/ NCC, NSS, Farm, Store, Placement cell, Technical cell, Estt., Student section, Security, Guest House, Central Lab, Library In-charge, OSD, DDO, HoD, Asstt. Suptd. examination/ Officer In-Charge of centers (0.5 marks for each year of assigned duty)	2			
6	Summer/Winter Schools/ Refresher Courses organized/ Resource Generation/ Institutional Building (Maximum 5 marks)					
	Summer/ Winter Schools/	i) Summer/Winter Schools/Refresher Courses: 1 mark for each event organized as Course Director and	5			



	Refresher Courses organized/ Resource Generation/ Institutional Building	0.5 marks each as Course Coordinator/Co-Coordinator ii) Conference/Seminar/Symposium/ Group Meeting / Workshop organized: 0.5 marks for each event organized as Organizing Secretary and 0.25 marks each as Member iii) Resource Generation: 1 mark from 1 lakh to 5 lakhs, 2 marks from more 5 lakhs to 10 lakhs and 3 marks for more than 10 lakhs annually – Maximum 3 marks iv) Institutional building: establishment of any new unit/upgradation of lab/Farm development. Maximum 2 marks				
7.	Summer/Winter Schools/Refresher Courses/ Other trainings participated and Seminar/ Symposia attended (Maximum 2 marks)					
	i. 0.25 mark for each training of 7 to 10 days, 0.5 marks for each training of 11 to 21 days duration and 1.0 mark for each special training of more than three months. ii. Half mark for each Seminar/Conference/ Symposia attended in Abroad and 0.25 mark for National level attended.		2			
8.	Publications (Maximum 25 marks)					
a)	Research papers: i. Research papers published in journals of NAAS rating of 6.0 and above (2.0 marks for lead author, 1 mark for second author and 0.5 mark for others) ii. Research papers published in journals of NAAS rating from 4.0 to 5.99 (1.5 marks for lead author, 0.75 mark for second author and 0.25 mark for others) iii. Research papers published in journals of NAAS rating below 4.0 (1.0 marks for lead author, 0.5 marks for second author and 0.10 for others) iv. (A) Research papers published in UGC-CARE list Group - II listed journals (2.0 marks for lead author, 1 mark for second author and 0.5 mark for others) (B) Research papers published in UGC-CARE list Group - I listed journals (1.0 marks for lead author, 0.5 mark for second author and 0.25 mark for others)		20			
b)	Other publications i. Research papers published in Non-NAAS rated journals (0.5 marks for lead author and 0.25 mark for others) ii. Short Note/Communications published in NAAS rated journals (0.5 marks for lead author and 0.25 mark for others) iii. Short Note/Communications published in Non-NAAS journals (0.25 marks for lead author		5			



	and 0.10 mark for others) iv. Books authored/Edited book with ISBN No. (Minimum 100 pages) /Proceeding(0.5 Marks each) v. Book chapter in books having ISBN No.= 0.25 mark each vi. Research Bulletins/Extension Bulletins/ Training Manuals/ Laboratory Manuals = 0.25 mark each vii. Extension leaflets/ Folders /Brochures Published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers = 0.10 mark each.				
<i>Note: The NAAS ratings as available on closing date of the applications for posts advertised shall be applicable. If NAAS rating of any Journal is not available for the current year then the rating for immediate previous year will be considered upto maximum 3 years.</i>					
9.	Total (S. No. 1 to 8)	75			
10.	Interview	25			
	Grand Total (S. No. 9+10)	100			

Note:

1. The candidates securing minimum 50% marks of API shall be eligible for interview.
2. The final selection shall be made based on the total marks obtained in score card and interview.

