



SRI KARAN NARENDRA AGRICULTURE UNIVERSITY JOBNER-
JAIPUR (RAJASTHAN)-303329

श्री कर्ण नरेंद्र कृषि विश्वविद्यालय जोबनेर-जयपुर
(राजस्थान)-303329

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Advertisement No. SKNAU/ Teaching/2024/02/1084

Dated: 07/10/2024

EMPLOYMENT ADVERTISEMENT

Applications in the prescribed format are invited for recruitment on the posts of **Professor, Associate Professor, and Senior Scientist & Head** in the University. The application form duly filled in and completed along with application fee in the form of Demand Draft payable to the Comptroller, SKN Agriculture University, Jobner should reach to the Registrar, Sri Karan Narendra Agriculture University, Jobner, Jaipur- 303329 (Rajasthan), on or **before November 22, 2024 upto 5:00 PM**, failing which the same will not be considered. The application fee would be applicable as given below:

- The candidate of Unreserved and Backward Class/ Most Backward Class of Creamy layer category: **Rs. 2200/-**
- The bonafide candidate of Rajasthan under Backward Class/Most Backward Class of Non-Creamy layer category and Economically Weaker Sections: **Rs. 1600/-**
- The candidate of Disabled category, bonafide candidates of Rajasthan under Scheduled Caste and Scheduled Tribes: **Rs. 1100/-**

The details of posts with categories are as under:

1. Professors AL-14 (144200-218200)

S. N.	Subject	Total Posts	UR				BC				MBC				SC				ST				EWS			
			Women				Women				Women				Women				Women				Women			
			General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee
Professors AL-14 (144200-218200)																										
1	Agronomy	1																								
TOTAL (1)		1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

2. Associate Professor, Sr. Scientist & Head (KVK) AL-13A (131400-217100)

S. N.	Subject	Total Posts	UR				BC				MBC				SC				ST				EWS			
			Women				Women				Women				Women				Women				Women			
			General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee
Associate Professor, Sr. Scientist & Head (KVK) AL-13A (131400-217100)																										
1	Agril. Economics	1																								
2	Agroforestry	1																								
3	Agronomy	1																								

- application submission and date of interview also, if called) for the purpose of non-creamy layer. The candidates applying under EWS category should attach EWS Income & Assets Certificate issued recently by competent authority in the standard format.
8. If eligible and suitable candidates are not available for any of the reserved post shown for the Scheduled Castes and Scheduled Tribes of Rajasthan, these posts will not be filled by General Category candidates.
 9. Candidates belonging to SC/ST/BC/MBC/EWS of the State other than the State of Rajasthan will be considered in the General category.

Essential Qualifications for the post of Professor

- i. Doctoral degree in relevant subject.
- ii. Actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/NAAS/UGC listed journals.
- iii. 10 years' experience in the relevant subject out of which 8 years should be as Assistant Professor or in an equivalent or in an equivalent position and 2 years as an Associate Professor at an AGP of 9000 (Academic Level 13A).
- iv. The candidates should have made contribution to research/ teaching/ extension education as evidenced by published work / innovations and impact.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University.

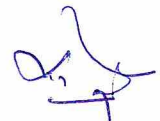
Essential Qualifications for the post of Associate Professor

- i. Doctoral degree in the concerned / relevant discipline with 08 years' experience in the relevant subject as Assistant Professor/Scientist/ Lecturer/ Extension Specialist or in an equivalent position in the minimum pay of Academic Level-10 or pay band-3 of Rs. 15600-39100 with Academic Grade Pay of 5400/6000/7000/8000 (excluding the period spent in Ph.D. research subject to maximum of 3 years) having made contribution to research/ teaching/ extension as evidenced by published work/ innovations and impact.
- ii. Evidence of contribution to Research/Teaching/Extension Education as supported by published work in referred journals/Innovations with a minimum of 7 publications in the peer reviewed/NAAS/UGC listed journals.
- iii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University.

Essential Qualification for the post of Senior Scientist & Head (KVKs)

- i. Ph.D. in relevant field of Agriculture/Horticulture/Animal Science including relevant basic sciences.
- ii. Minimum 8 years' experience in Teaching/Research/Extension education (excluding the 3 years period spent for Ph.D. during service) as Scientist /Lecturer/ Extension Specialist/ Asstt. Professor or equivalent in pay band of ₹ 15600-39100 with AGP 5400/6000/7000/8000 having made contribution to research/teaching/extension education as evidenced by published work/innovations and impact with published work in referred journals/Innovations with a minimum of 7 publications in the peer reviewed/NAAS/UGC listed journals.
- iii. A minimum score as stipulated in API based PBAS set out by the University.
- iv. **Age:** There will be no upper age limit for in-service candidates of SKNAU, Jobner. However, the fresh candidate must not have attained the age of 47 years on the closing date for receipt of application.

The prescribed application format, score card (API format) and other details of various posts are available at University website www.sknau.ac.in. Interested eligible persons may apply in computer typed prescribed format of application form, API score card along with relevant documents to **the Registrar, Sri Karan Narendra Agriculture University, Jobner, Jaipur- 303329 (Rajasthan)**. Every page of the application form, self-assessed score card, enclosures must be signed by the candidate at the bottom of each page. Further, every page of the application form, score card and all the enclosures must be numbered serially.



A. GENERAL INSTRUCTION TO CANDIDATES

1. The candidate must be a citizen of India.
2. A separate application form must be submitted for each post/item in the advertisement.
3. Applicants must apply on the prescribed application form available on University Website (www.sknau.ac.in). Applications received in any other form will be rejected.
4. **Before filling-up the Application Form, the candidates are advised to read General/Special Instructions, Essential Information and other important conditions carefully.**
5. Application Form, downloaded from the University website www.sknau.ac.in, completed in all respects and duly supported with attested copies of all certificates/testimonials obtained by the candidate should reach **the Registrar, Sri Karan Narendra Agriculture University, Jobner, Distt. – Jaipur (Rajasthan) -303329 on or before November 22, 2024 upto 5:00 PM.** Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
6. Application form must accompany with a **(NON-REFUNDABLE) Bank Draft.** No other means of payment i.e., IPO/money orders will be accepted. The date of bank draft should not be prior to the date of issue of the advertisement and the same should be valid for a period of three months. Candidate must write his/her name on the back side of the Bank Draft. The candidate should also indicate Advt. No. & date, his/her name and the name of the post for which applied on the back of the Bank Draft. The application fee once paid is not refundable in any case.
7. The envelope containing application form should be super-scribed with **“Advertise No....., APPLICATION FORM FOR THE POST OF....., SUBJECT.....”**
8. The candidates are required to enclose attested photocopies of all the documents related to qualifications and other related information. **It is compulsory to write the enclosure number** related to photocopies attached as evidence, otherwise the application form will be treated as incomplete and rejected without any information. **Proof of documents/ qualifications received after due date will not be accepted.** The candidate must write page number on each page including application form and all the attached enclosures. **The complete set must either be spiral bound or holed and tag tied.**
9. The candidate must fill his self-assessed score (candidates score) in Score Card provided by the University and must be attached with the application form. Application received without duly filled candidates score card will not be considered.
10. **Every page of the application form, self-assessed score card, enclosures must be signed by the candidate at the bottom of each page.** Further, every page of the application form, score card and all the enclosures **must be numbered serially.** Application received without signature on each page will not be considered.
11. **Before sending a hard copy of completely filled application form, the candidate must ensure to fill up google form by clicking on the link – 1. Professor - <https://forms.gle/PJNLq7nK93tJHVzy7> and 2. Associate Professor, Sr. Scientist & Head - <https://forms.gle/r4wqxDzpdfSgfQYs5>**
12. The candidate on deputation/ Foreign Service should get his/her application forwarded from his/her parent office under intimation to office in which he/she is on deputation/Foreign Service.
13. Applicant from abroad may indicate the approximate date of his/her return to India.
14. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions of the University as are in vogue or as may come into force from time to time.

15. Applications, which are incomplete/not on the prescribed form/received after the due date/received without the prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
16. Applications should be submitted in the prescribed proforma strictly typed on computer. Candidates before applying for the post(s) must satisfy that they are eligible to apply and fulfill the criteria / essential qualification / age etc. prescribed for the post(s). Candidates not fulfilling the requisite eligibility requirements prescribed here-in-above, as on the last date of receipt of Application Forms, need not to apply. If any information furnished by the candidates is found false at any stage, his/her appointment will be cancelled.
17. Candidates are advised to submit their applications by hand or send by speed/registered post (using Indian Postal Service only) addressed to **the Registrar, Sri Karan Narendra Agriculture University, Jobner, Distt. – Jaipur (Rajasthan) -303329** so as to reach on or **before November 22, 2024 upto 5:00 PM.**
18. SKNAU is an autonomous organization. The service conditions of the appointee(s) shall be governed in accordance with the Statutes and Rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions /amendments of Government of Rajasthan Rules.
19. The University will not be responsible for any postal delay. Applications received after expiry of the last date will not be considered and entertained at all.
20. Selected candidates may be posted/transferred to any institution/ unit within the jurisdiction of the SKN Agriculture University, Jobner.
21. Any interim enquiry regarding applications will not be entertained.
22. Candidate is advised to visit the University website www.sknau.ac.in regularly for updates (Corrigendum or Addendum or Cancellation to this advertisement). They may also be communicated through their registered e-mail address. No other form of communication will be used.
23. Canvassing in any manner shall lead to disqualification.
24. **The University reserves the right to:**
 - a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
 - b. Draw reserve panel(s) against the possible vacancies in future.
 - c. To fix criteria for screening the applications so as to reduce the number of candidates to be called for interview.
25. Only the candidates short listed by the screening committee will be called for interview. The screening will be done on the basis of the score card prescribed for each post.
26. **Call letters to attend the interview will be sent to the shortlisted candidates by e-mail only. No correspondence will be made with applicants who are not shortlisted/ not called for interview. Therefore, the candidates are advised to check the university website and their e-mail regularly.**
27. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode of selection, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
28. **The following categories of persons shall not be eligible to apply for any position in the University:**
 - i) Who has been convicted by any Court of Law or any criminal proceedings are pending against him;


- ii) Who is not a citizen of India; and
- iii) Any other category of person disqualified for appointment by the Government of Rajasthan/ RPSC from time to time.
29. The candidates are advised to carefully go through the details of Score Card and the "Information for the candidates" relevant to the post applied for.
30. The application form should be filled up carefully as it is considered for evaluation and scoring.
31. The Screening Committee will go through the application for evaluation and award of scores. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
32. Providing any false information or claim may render the candidate liable to action as deemed fit by the University including disqualification of candidature

B. SPECIAL INSTRUCTIONS/CLARIFICATIONS

1. The direct recruitment to the posts of **Professor, Associate Professor, and Senior Scientist & Head** in the University shall be on the basis of merit wide advertisement and selections by the duly constituted Selection Committees.
2. The University will adopt short-listing criteria to restrict the number of candidates to be called for interview to a reasonable number by criteria as Screening Committee decide.
3. **The candidates from Non-Government organizations are required to submit form-16 for claiming their monthly emoluments in support of their claimed period.**
4. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
5. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on university websites www.sknau.ac.in only. Further, the university will not send any further information/call letters by post/newspapers. SKNAU will not be responsible for invalid/wrong e-mail ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and SKNAU website: www.sknau.ac.in for updates.
6. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
7. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
8. All the qualifications and experience will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
9. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
10. The University may increase or decrease number of advertised posts without prior notice.



11. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
13. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms with prescribed fee for unreserved posts and reserved posts.
14. Any candidate belonging to SC/ST/OBC/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
15. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
16. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
17. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
18. Any change in address given in the application form should immediately be communicated to the Registrar, SKNAU, Jobner.
19. The applicants serving in Government/ Semi-Government organizations/Public Sector Undertakings/ Autonomous Organizations must submit their application duly forwarded through proper channel. However, they may send the advance copy for consideration and the proper channel forwarding must reach SKNAU at the time of interview. The application form of candidate not forwarded through proper channel will not be considered and the candidate will not be allowed for written test/interview/skill test etc. under any circumstances.
20. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
21. The age of the superannuation for all the posts is as per norms of University/ Govt. of Rajasthan rules.
22. Candidates shall have to produce original documents at the time of appearing in interview/skill test/document verification. The credentials of the candidate viz. self name/parents name etc. must be uniform across all marksheet/degree certificates/category certificate. In case, originals are not produced by the candidate the candidate or mismatch identified in credentials identified at any stage, the candidate will be not be allowed for skill test/interview etc.
23. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non-creamy layer)/PWD/EwS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
24. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed
25. No Travelling Allowances and DA will be paid for appearing to the interview even if the interview is not held on the scheduled date due to one or the other reasons.
26. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only.



- Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act may be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
27. Any candidate joining the University will be placed on probation period as per GoR rules from the date of joining. During the probation, the selected candidate will be paid fixed emoluments per month permissible as per No.F.3(22)Agri-3/2018 dated 25.07.2019; and will be placed on regular pay scale after completion of the probation period satisfactorily. An existing employee already in regular service shall be governed by the existing service rules of the university/GoR.
 28. In subjects where NAAS rating research papers are not available, the referred papers having ISBN numbers /impact points will be considered.
 29. The candidate appointed against any post shall be governed by the act/statutes/rules and regulations of the University. Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
 30. The plan/scheme posts are co-terminus with the Plan/Scheme. The posts of plan (State/ ICAR) will be filled only upto the project period and after completion of the project, selected person will be discontinued from the University services without any notice period. He/she will not be adjusted in any other project and /or transferred.
 31. No candidate shall be eligible for the appointment to the service who has more than two children on or after 1.6.2002 (as per Govt. of Rajasthan rules as amended from time to time).
 - i. Provided that the candidates having more than two children shall not be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
 - ii. Provided further that where a candidate has only one child from earlier delivery but more than one children are born out of single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
 32. In case of any disputes, any suites or legal proceedings against the University in regard to this recruitment, the territorial jurisdiction shall be restricted to the Courts in Rajasthan at District Court and Rajasthan High Court at Jaipur.



REGISTRAR